Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington.	. D.C.	20549	

STATEMENT	OF C	CHANGES	INI	<b>BENEFICIAL</b>	OWNEDSHIE
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3235-0287 Estimated average burden hours per response: 0.5

**OMB APPROVAL** 

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

intended to satisfy the affirmative

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	e conditions of ee Instruction 1																			
1. Name ar		Reporting Person*							ker or Tr [nc. [		Symbol M ]				heck a	ll appl Direct	icable)	ıg Pei	rson(s) to Is  10% Ov  Other (s	vner
	(Fir	RCE INC.	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/31/2024						<b>V</b>	below C	hief Opera	ating	below) g Officer					
3601 WA	LNUT STI	REET, SUITE 40	J0		4. If A	Amend	ment.	Date c	of Origin	al File	d (Month/Da	v/Yea	ar)	6.	Individ	ual or	Joint/Group	o Filin	ng (Check A	pplicable
(Street)  DENVE	R CC	8	0205				- ,		3			,	,		ne)	Form	filed by One	e Rep	oorting Person	on
(City)	(Sta	ate) (Ž	Zip)																	
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired	, Dis	posed of	, or	Ben	efici	ally C	) Wne	ed			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day			Execution Da		ate,	Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				4 and Secu Bene Own		urities eficially led Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	Amount (A) or		Price	rico Tra		eported ansaction(s) astr. 3 and 4)			(Instr. 4)			
Common Stock 12/31/2		12/31/2	2024				F		14,863(1)		D	\$11.	01 238,376		8,376		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		tion Date,		Transaction of Code (Instr. Deriva		ative rities ired osed	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		f g		rivative curity Str. 5) E	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or Nu of	mber ares						

## **Explanation of Responses:**

1. Represents the number of shares of common stock withheld by the Issuer to cover the reporting person's tax withholding obligation upon the vesting of Restricted Stock Units granted on July 1, 2021, March 1, 2022, August 17, 2022 and March 3, 2023.

/s/ Lisa Storey, Attorney-in-

01/03/2025

fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.